

CURRICULUM VITAE

PERSONAL DATA

Name **LODEMANN, CHRISTOPH**
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Nationality Danish
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PROFILE

Christoph is a development practitioner with 22 years of expertise with global cooperation of humanitarian and development assistance. Profound field experience is combined with a strong focus on strengthening civil society. With a broad sectoral experience, focus is on capacity development of civil society organisations, strategic program development, as well as monitoring and evaluation of programmes. Fund management is another of his core competences.

EMPLOYMENT RECORD

- Period (length) JUNE TO OCTORBER 2020 (67 days)
- Employer's company name **Niras, IP Consult, Germany, for GIZ Uganda**
- Position Lead Consultant
- Description
 - Development of training material (training plan + self-learning manual) on the topic of *Internal Governance*, for GIZ's civil society programme in Uganda.
 - Development of training material (training plan + self-learning manual) on the topic of *Advocacy and Government Engagement*, for GIZ's civil society programme in Uganda.

- Period (length) MARCH 2017 TO DATE
- Employer's company name **CISU – Civil Society in Development**
- Position Advisor and Fund Manager
- Description
 - Advisor to CISUs member organisations, providing advisory support in formulation of projects and the application of development methodologies.
 - Capacity Development: Design and facilitation of capacity building services for civil society organisations, including trainings, and organisational development. Facilitating trainings such as project cycle management, do-no-harm principles, CHS, and nexus.
 - Part of the management team of the Danish Emergency Relief Fund (DERF); since May 2021 as BIMS manager, since 2018 as back up fund manager and since 2021 as DERF director.
 - Participation in strategic processes, such as the formulation of CISUs accountability system, formulation of tender document about the DERF, and formulation guidelines.
 - Monitoring interventions through field visits (Nepal and Kenya, Ghana) and assessment of reports from grantees.
 - Member of advisory board of the Diaspora programme (Somalia and Afghanistan) at the Danish Refugee Council.

- Period (length) SEPTEMBER 2016 TO MAY 2017 (8 MONTHS)
- Employer's company name **Dansk Handicap Forbund,**
- Position Strategic development consultant
- Description
 - Concept development and project design for people with disabilities with focus on strategic programming for Vietnam and Uganda (including field visits).

- Period (length) APRIL 2016 (20 DAYS)
- Employer's company name **Niras**, for the Royal Danish Representation in Tanzania
 - Position Lead Consultant
 - Description
 - Formulation of national capacity development strategy for paralegals and legal aid providers in Tanzania, to be implemented through the Legal Service Facility Tanzania.

- Period (length) JANUARY 2014 TO DECEMBER 2016 (3 YEARS)
- Employer's company name **Danish Centre for Culture and Development (CKU)**, Copenhagen, Denmark
 - Position Programme Manager
 - Description
 - Fund management of programme for cultural sector with responsibility for East Africa.
 - Strategic development of country programmes for Kenya, Tanzania and Uganda, including development of concepts for support to creative industries and arts.
 - Collaboration with the Royal Danish Representations in Kenya, Tanzania, and Uganda.
 - Development of administrative manual for CKU's international department, including formats for reporting, monitoring and learning.

- Period (length) FEBRUARY 2011 TO DECEMBER 2013 (2 YEARS AND 11 MONTHS)
- Employer's company name **Gesellschaft für Internationale Zusammenarbeit (GIZ)**. Kenya
 - Position Advisor
 - Description
 - HIV / AIDS mainstreaming into local government, 2011 in Central Province, Kenya, from 2012 with national scale-up.
 - Strategy advisor for the National AIDS Control Council. Participation in the development of the national strategy for combating HIV/AIDS (2013)
 - GIZ health sector programme, focal point for gender and HIV mainstreaming. Development of employee-wellbeing model, based on public epidemiological data.

- Period (length) MAY 2005 TO DECEMBER 2010 (5 YEARS AND 7 MONTHS)
- Employer's company name **Mellemfolkeligt Samvirke (MS)**, Action Aid Denmark. Tanzania
 - Position Advisor
 - Description
 - Organisational advisor for NGO: Morogoro Paralegal Centre. Board development, strategy development, planning and fundraising.
 - Development of concepts for land conflict management and land use planning.
 - Facilitated training for human rights monitoring through legal aid providers.
 - Developed MS-Tanzania's organizational development approach for 15 local partner organisations. Also formulated the accountability framework (Code of Conduct) for MS-Tanzania and its partner organisations.

- Period (length) AUGUST 1998 TO APRIL 2003 (4 YEARS AND 8 MONTHS)
- Employer's company name **IBIS – Oxfam**. Post-conflict Mozambique, Niassa province.
 - Position Coordinator for Culture, Communication and HIV/AIDS Education
 - Description
 - Coordination of community development programme in post-conflict Mozambique. Sector-focus on vulnerable youth and cultural strengthening.
 - Organisational capacity development for provincial department of culture, youth and sports.
 - Establishment of two community radios, strengthening localized dialogue.
 - Strategic development of IBIS Mozambique's national HIV/AIDS programme.
 - Focal point for HIV/AIDS mainstreaming within IBIS Mozambique.

- Period (length) JUNE 1997 TO JULY 1998 (1 YEAR)
- Employer's company name **International Kulturformidling**, Odense, Denmark.
 - Position Project Manager
 - Description
 - Management of multimedia performance "Dansen om Skamstøtten" and dialogue-theatre "Go-Nok, et kultur møde". Responsible for concept development, fundraising, training plans, daily management, accounting and public relations.

EDUCATION AND TRAINING

- Period (lengths) June 2013 to February 2015 (2 years study with break in 2014)
- Institution FernUniversität Hagen, Institute of Economics (IWW), Hagen, Germany
- Title **Business Administration Certificate**
- Degree
- Content
 - Management and leadership theories, project management, economy, accounting, human resource management, and international marketing.

- Period (lengths) September 1990 to October 1996 (6 years)
- Institution Aarhus University, Humanistic Faculty, Institute of Dramaturgy, Aarhus, Denmark
- Title **Dramaturgy, Aesthetics and Culture Master (cand.mag.)**
- Degree
- Content Culture management and public administration; organizational theory, theatre history, drama pedagogy. Final thesis with field study in Papua New Guinea.

- TRAININGS
- 2018: Core Humanitarian Standards, training of trainers (1 weeks), CHS-Alliance.
 - 2012: Cost-benefit projection for employee wellbeing (2x2 days) Swiss Tropical Public Health Institute, Ghana & Kenya.
 - 2012: Capacity Works, (1 wee) GIZ management model, GIZ-Kenya.
 - 2011: Multi-sectoral approach to HIV/AIDS, (2 weeks) Heidelberg University.
 - 2010: Governance -Accountability (2 weeks) MS-TCDC, Arusha, Tanzania.
 - 2007: Concepts for organisational capacity building (1 week) EASUN, Tanzania.
 - 2005+6: Swahili beginner and advanced language course (6 weeks), TCDC, Tanzania.
 - 2005: Accounting and bookkeeping, (6 weeks) AMU-Education, Århus Business College, DK.
 - 2004: Change management (6 weeks), Module of Leadership Education JCVU, Denmark.
 - 2002/3: Training of Trainers - workshop facilitation on HIV prevention (2 weeks), IBIS Namibia.
 - 2001: Organisational Development for Advisors and Consultants (2 weeks) MDF – Management for Development Foundation, Eden, Holland.
 - 1998: Intensive Portugese language course (170 hrs), CIDAC, Lisbon, Portugal.

- LANGUAGE SKILLS**
- Danish, German, English: Fluent, proficiency level (reading speaking and writing).
Portuguese, Swahili: Basic, conversational level.

- SOCIAL ENGAGEMENT**
- Member of a variety of Danish CSOs over time, hereunder MS-Action Aid Denmark, Ibis-Oxfam, Østafrikas Venner, Friendship Association Denmark-Papua New Guinea (founder, chairperson 1995-1998). Volunteering at Aids-Fondet. Also politically active.

- PERSONAL PROFILE**
- Christoph is a focused person, committed to his work and the change it brings to people in need. His social competence includes working in an intercultural context. His analytical skills and intellectual competence contribute to his high quality of services. Colleagues describe him as open-minded and friendly. Christoph is easy to work with in a team.