

CURRICULUM VITAE

PERSONAL DATA

Name **LODEMANN, CHRISTOPH**
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Nationality Danish
Birth 16-09-1969



PROFILE

Christoph is a development practitioner with 24 years of expertise with capacity development of civil society organisations. He develops people and organisations with analytic depth, methodological strength and strategic direction.

His expertise includes management of projects, programmes and funds. As a leader, Christoph creates results by motivating and inspire others. His high professionalism gives him natural authority. Agility and pragmatic problem solving skills completes his social competences.

EMPLOYMENT RECORD

- Period (length) JUNE TO OCTORBER 2020 (67 days)
- Employer's company name **Niras, IP Consult, Germany, for GIZ Uganda**
- Position Lead Consultant
- Description
 - Development of training material (training plan + self-learning manual) on the topic of *Internal Governance*, for GIZ's civil society programme in Uganda.
 - Development of training material (training plan + self-learning manual) on the topic of *Advocacy and Government Engagement*, for GIZ's civil society programme in Uganda.

- Period (length) MARCH 2017 TO DATE
- Employer's company name **CISU – Civil Society in Development, Denmark**
- Position Advisor and Fund Manager
- Description
 - Advisor to CISUs member organisations, providing advisory support and facilitating networks among member organisations. Also strengthened the collaboration between member organisations and private sector businesses.
 - Capacity Development: Strategic development and facilitation of capacity building services for civil society organisations, including trainings, and organisational development. Facilitating trainings in project cycle management, the humanitarian standards, nexus, advocacy, and more.
 - Managing the Danish Emergency Relief Fund (DERF); since May 2021 as BIMS manager, since 2018 as back up fund manager and since 2021 as DERF director. Managing the DERF team consisting of 8 staff.
 - Monitoring: through field visits and assessment of reports from grantees. Developing the monitoring framework of the DERF and participate in strategic consultations with the MFA.
 - Participation in strategic processes, such as the formulation of CISUs accountability system, formulation of tender document about the DERF, and formulation guidelines and strategic thematic papers.
 - Representing CISU externally: member of the grant committee of the disability fund (2017-2019) of the advisory board of the Diaspora programme (Somalia and Afghanistan) at the Danish Refugee Council. Participating in *Global Focus* working groups (safeguarding from 2018-2019, nexus from 2019-2021)

- Period (length)
- Employer's company name
 - Position
 - Description

SEPTEMBER 2016 TO MAY 2017 (8 MONTHS)

Dansk Handicap Forbund,

Consultant in fundraising and project development

- Fundraising through project formulation for support through the disability fund.
- Concept development for capacity development of the disability-movement in Vietnam and Uganda. Facilitation of a Theory of Change workshop for project planning.

- Period (length)
- Employer's company name
 - Position
 - Description

APRIL 2016 (20 DAYS)

Niras, for the Royal Danish Representation in Tanzania

Lead Consultant

- Sector analysis, followed by formulation of national capacity development strategy for paralegals and legal aid providers in Tanzania, to be implemented by the Legal Service Facility Tanzania.

- Period (length)
- Employer's company name
 - Position
 - Description

JANUARY 2014 TO DECEMBER 2016 (3 YEARS)

Danish Centre for Culture and Development (CKU), Copenhagen, Denmark

Programme Manager

- Development of sector analysis and concepts for culture and development programmes in Eastern Africa, this in collaboration with the Danish Embassies and local partner organisations. Formulation of two new country programmes (Kenya and Tanzania).
- Management of 3 country programmes (Kenya, Tanzania, Uganda), with 1 programme officer in each country. Responsible for day to day management and financial controlling, as well as quality assurance of development standards. Responsible for monitoring.
- Co-lead of programmes in West Africa and the MENA region for quality assurance.
- Development of new programme manual for all phases of the international work, hereunder checklists for planning, controlling, formats for monitoring, documentation of results and internal learning.
- Contributed to cross-cutting tasks such as development of concept notes, result matrix', and reports to the board and the MFA.

- Period (length)
- Employer's company name
 - Position
 - Description

FEBRUARY 2011 TO DECEMBER 2013 (2 YEARS AND 11 MONTHS)

Gesellschaft für Internationale Zusammenarbeit (GIZ), Kenya

Advisor

- HIV / AIDS mainstreaming into local government, 2011 in Central Province, Kenya, from 2012 with national scale-up to 192 town and city councils.
- Developed concepts for facilitation of capacity development for HIV/AIDS desk officers within local government officers. Conducted trainings in topics related to HIV/AIDS, as well as change management, project management, monitoring and reporting.
- Being focal point for gender, diversity, and HIV mainstreaming of the GIZ health sector programme. Development of employee-wellbeing model, based on public health data.

- Period (length)
- Employer's company name
 - Position
 - Description

MAY 2005 TO DECEMBER 2010 (5 YEARS AND 8 MONTHS)

Action Aid Denmark, Mellempfolkeligt Samvirke, Tanzania

Advisor

- Organisational advisor for NGO: Morogoro Paralegal Centre. Board development, strategic planning and development of a fundraising plan.
- Facilitated training for paralegals in advisory support, planning of campaigns, and human rights monitoring.
- Developed MS-Tanzania's organizational development approach for 15 local partner organisations. Also formulated the accountability framework (Code of Conduct) for MS-Tanzania and its partner organisations. Development of concepts for land conflict management and land use planning.

<ul style="list-style-type: none"> • Period (length) • Employer's company name <ul style="list-style-type: none"> • Position • Description 	<p>AUGUST 1998 TO APRIL 2003 (4 YEARS AND 9 MONTHS)</p> <p>Oxfam Denmark (former IBIS). Post-conflict Mozambique, Niassa province. Coordinator for Culture, Communication and HIV/AIDS Education</p> <ul style="list-style-type: none"> • Organisational capacity development for provincial department of culture, youth and sports. Advised in project management and task coordination. Responsible for financial controlling. • Coordination of community development programme in post-conflict Mozambique. Sector-focus on vulnerable youth and cultural strengthening. Coordination of provincial dance festivals, art craft market days, and expositions.. • Establishment of 2 community radios, strengthened the associations managing the radios. • Focal point for HIV/AIDS mainstreaming within IBIS Mozambique. Strategic development of IBIS Mozambique's national HIV/AIDS programme.
<ul style="list-style-type: none"> • Period (length) • Employer's company name <ul style="list-style-type: none"> • Position • Description 	<p>JUNE 1997 TO JULY 1998 (1 YEAR)</p> <p>International Kulturformidling, Odense, Denmark. Project Manager</p> <ul style="list-style-type: none"> • Management of multimedia performance "Dansen om Skamstøtten" and dialogue-theatre "Go-Nok, et kulturmøde". Responsible for concept development, fundraising, training plans, daily management, accounting and public relations • Responsible for project staff (4 persons) and more than 100 volunteers.

EDUCATION AND TRAINING

<ul style="list-style-type: none"> • Period (lengths) • Institution <ul style="list-style-type: none"> • Title • Degree • Content 	<p>June 2013 to February 2015 (2 years intensive study with break in 2014) FernUniversität Hagen, Institute of Economics (IWW), Hagen, Germany</p> <p>Business Administration Certificate</p> <ul style="list-style-type: none"> • Management and leadership theories, project management, economy, accounting, human resource management, and international marketing.
<ul style="list-style-type: none"> • Period (lengths) • Institution <ul style="list-style-type: none"> • Title • Degree • Content 	<p>September 1990 to October 1996 (6 years) Aarhus University, Humanistic Faculty, Institute of Dramaturgy, Aarhus, Denmark</p> <p>Dramaturgy, Aesthetics and Culture Master of Arts</p> <p>Culture management and public administration; organizational theory, theatre history, drama pedagogy. Final thesis with field study in Papua New Guinea.</p>
<p>TRAININGS</p>	<p>2022: Managing relations, for informal leaders, (4 days) by DJØF.</p> <p>2018: Core Humanitarian Standards, training of trainers (1 weeks), by CHS-Alliance.</p> <p>2012: Cost-benefit projection for employee wellbeing (2x2 days) Swiss Tropical Public Health Institute, Ghana & Kenya.</p> <p>2012: Capacity Works, (1 wee) GIZ management model, GIZ-Kenya.</p> <p>2011: Multi-sectoral approach to HIV/AIDS, (2 weeks) Heidelberg University.</p> <p>2010: Governance -Accountability (2 weeks) MS-TCDC, Arusha, Tanzania.</p> <p>2007: Concepts for organisational capacity building (1 week) EASUN, Tanzania.</p> <p>2005+6: Swahili beginner and advanced language course (6 weeks), TCDC, Tanzania.</p> <p>2005: Accounting and bookkeeping, (6 weeks) AMU-Education, Århus Business College, DK.</p> <p>2004: Change management (6 weeks), Module of Leadership Education JCVU, Denmark.</p> <p>2002/3: Training of Trainers - workshop facilitation on HIV prevention (2 weeks), IBIS Namibia.</p> <p>2001: Organisational Development for Advisors and Consultants (2 weeks) MDF – Management for Development Foundation, Eden, Holland.</p> <p>1998: Intensive Portugese language course (170 hrs), CIDAC, Lisbon, Portugal.</p>

LANGUAGE SKILLS

Danish, German, English: Fluent, proficiency level (reading speaking and writing).
Portuguese, Swahili: Basic, conversational level.

SOCIAL ENGAGEMENT

Member of a variety of Danish CSOs over time, hereunder MS-Action Aid Denmark, Ibis-Oxfam, Østafrikas Venner, Friendship Association Denmark-Papua New Guinea (founder, chairperson 1995-1998). Volunteering at Aids-Fondet. Also politically active.

PERSONAL PROFILE

Christoph is a focused person, committed to his work and the change it brings to people in need. His social competence includes working in an intercultural context. His leadership skills include strategic overview and motivation of people. His analytical skills and intellectual competence contribute to his high quality of services. Colleagues describe him as open-minded and friendly. Christoph is easy to work with in a team.